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|  شركة الكروم العمانية Oman Chromite Company | IMS - Document | Document Number | PO.400.001 |
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Integrated Management System (IMS) Policy

In accordance with ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018

Oman Chromite Company S.A.O.G affirms its unwavering commitment to sustainability principles and ethical practices across all its operations. The company has established an Integrated Management System (IMS) in full alignment with the requirements of ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018. This system aims to achieve operational excellence, ensure quality, protect the environment, and provide a safe and healthy workplace for all employees. In this regard, the company is committed to the following:

1. Quality and Customer Satisfaction

Chromite Company is committed to consistently meeting and exceeding customer expectations by delivering high-quality chromite ore products. The company ensures continual improvement of its quality management system, operations, and products by focusing on:

- Enhancing operational efficiency across all work stages.
- Keeping pace with customer requirements and expectations and increasing satisfaction by actively listening and responding to feedback.
- Promoting a culture of excellence and quality at all levels of the organization.

2. Environmental Protection and Sustainable Development

The company is committed to minimizing the environmental impact of its activities through:

- Implementing effective controls to reduce the environmental footprint of its operations.
- Reducing waste generation, promoting recycling activities, and ensuring the efficient and responsible use of natural resources.
- Complying with all applicable environmental laws and regulations in the Sultanate of Oman and actively contributing to the environmental objectives of Oman Vision 2040.
- Promoting environmental awareness among employees, contractors, and the local community.

3. Occupational Health and Safety

Chromite Company is dedicated to providing a safe and healthy work environment for all employees and contractors by:

- Periodically identifying and assessing occupational health and safety risks and implementing effective preventive and precautionary measures to mitigate hazards and incidents.
- Establishing a positive safety culture and encouraging safe behavior, while supporting continuous improvement initiatives in occupational health and safety.
- Ensuring compliance with all applicable national and international health and safety laws, regulations, and standards.
- Promoting open communication and active workforce engagement in all matters related to health and safety.

4. Social Responsibility and Contribution to Oman Vision 2040

The company recognizes its role as an active partner in the sustainable development of the Sultanate and contributes to Oman Vision 2040 through:

- Promoting responsible and sustainable management of mineral and natural resources.
- Using environmentally friendly and energy-efficient technologies and processes.
- Developing national talent and building a skilled and empowered human workforce.
- Supporting and actively participating in local community development initiatives.
- Committing to transparent and open communication with all stakeholders, including shareholders, customers, employees, contractors, government entities, and local communities.

5. Commitment to Review and Continual Improvement

The senior management of Chromite Company is committed to the regular review of this policy to ensure its continued suitability and effectiveness. The policy will be updated to reflect evolving regulatory and organizational requirements, environmental and operational challenges, and stakeholder expectations.



CEO Signature